WEST VIRGINIA LEGISLATURE 2023 REGULAR SESSION

Introduced

Senate Bill 467

By Senators Woodrum and Deeds
[Introduced January 25, 2023; referred
to the Committee on Government Organization]

A BILL to amend and reenact §7-7-4 of the Code of West Virginia, 1931, as amended, relating to providing county commissioners an ongoing mechanism to consider compensation increases for elected officials every two years.

Be it enacted by the Legislature of West Virginia:

ARTICLE 7. COMPENSATION OF ELECTED COUNTY OFFICIALS.

§7-7-4. Compensation of elected county officials and county commissioners for each class of county; effective date.

(1) (a) The increased base salaries to be paid to the county commissioners and the other elected county officials described in this section on and after July 1, 2014, are set out in subsections (5) (b) and (7) (d) of this section. Every county commissioner and elected county official in each county, whose term of office commenced prior to or on or after July 1, 2014, shall receive the same annual salary by virtue of legislative findings of extra duties as set forth §7-7-1 of this code.

(2) Before the increased salaries, as set out in subsections (5) and (7) of this section, are paid to the county commissioners and the elected county officials, the following requirements must be met:

(A) The Auditor has certified that the fiscal condition of the county, considering costs, revenues, liabilities and significant trends of the same; maintenance standards; and the commitment to the provision of county services has sufficiently improved over the previous fiscal years so that there exists an amount sufficient for the payment of the increase in the salaries set out in subsections (5) and (7) of this section and the related employment taxes: *Provided*, That the Auditor may not provide the certification for the payment of the increase in the salaries where any proposed annual county budget contains anticipated receipts which are unreasonably greater or lesser than that of the previous year. For purposes of this subsection, the term "receipts" does not include unencumbered fund balance or federal or state grants: *Provided*, *however*, That the Auditor shall not be held liable for relying upon information and data provided by a county

commission in assessing the county's fiscal condition or a proposed annual county budget; and

(B) Each county commissioner or other elected official described in this section in office on the effective date of the increased salaries provided by this section who desires to receive the increased salary shall have prior to that date filed in the office of the clerk of the county commission his or her written request for the salary increase. The salary for the person who holds the office of county commissioner or other elected official described in this section who fails to file the written request as required by this paragraph shall be the salary for that office in effect immediately prior to the effective date of the increased salaries provided by this section until the person vacates the office or his or her term of office expires, whichever first occurs.

Any request for a salary increase shall use the following language:

I, [name of office holder], the duly elected [name of office] in and for the County of [name of county], West Virginia, do hereby request a salary increase pursuant to W. Va. Code §7-7-4, as amended. This salary increase is effective July 1, 2014.

[Signature of office holder]

34 [Date]

- (3) If the Auditor has failed to certify that there is an amount sufficient for the payment of the increase in the salaries and the related employment taxes pursuant to this section, then the salaries of that county's elected officials and commissioners shall remain at the level in effect at the time certification was sought.
- (4) In any county having a tribunal in lieu of a county commission, the county commissioners of that county may be paid less than the minimum salary limits of the county commission for that particular class of the county
- 42 (5) (b) Prior to July 1, 2014:
- 43 COUNTY COMMISSIONERS BASE SALARIES
- 44 Class I \$36,960
- 45 Class II \$36,300

46	Class III	\$35,640					
47	Class IV	\$34,980					
48	Class V	\$34,320					
49	Class VI	\$28,380					
50	Class VII	\$27,720					
51	Class VIII	\$25,080					
52	Class IX	\$24,420					
53	Class X	\$19,800					
54							
55	After June 30, 2014:	After June 30, 2014:					
56	COUNTY COMMISS	COUNTY COMMISSIONERS BASE SALARIES					
57	Class I	\$41,395					
58	Class II	\$40,656					
59	Class III	\$39,917					
60	Class IV	\$39,178					
61	Class V	\$38,438					
62	Class VI	\$31,786					
63	Class VII	\$31,046					
64	Class VIII	\$28,090					
65	Class IX	\$27,350					
66	Class X	\$22,176					
67	(6) (c) For the purpose of determining the <u>base</u> salaries to be paid to the elected county						
68	officials of each county, the <u>base</u> salaries for each county office by class, set out in subdivision (7)						
69	of this subsection (d) of this section, are established and shall be used by each county commission						
70	in determining the <u>base</u> salaries of each of their county officials other than salaries of members of						

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the county commission.

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Class VIII \$47,309

72	(7) (d) Prior to July 1, 2014:								
73	OTHER ELECTED OFFICIALS BASE SALARIES								
74			County	Circuit	County	Prosecuting			
75		Sheriff	Clerk	Clerk	Assessor	Attorney			
76	Class I	\$44,880	\$55,440	\$55,440	\$44,880	\$ 96,600			
77	Class II	\$44,220	\$54,780	\$54,780	\$44,220	\$ 94,400			
78	Class III	\$43,890	\$53,460	\$53,460	\$43,890	\$ 92,200			
79	Class IV	\$43,560	\$53,154	\$53,154	\$43,560	\$ 90,000			
80	Class V	\$43,230	\$52,800	\$52,800	\$43,230	\$ 87,800			
81	Class VI	\$42,900	\$49,500	\$49,500	\$42,900	\$ 59,400			
82	Class VII	\$42,570	\$48,840	\$48,840	\$42,570	\$ 56,760			
83	Class VIII	\$42,240	\$48,180	\$48,180	\$42,240	\$ 54,120			
84	Class IX	\$41,910	\$47,520	\$47,520	\$41,910	\$ 50,160			
85	Class X	\$38,280	\$42,240	\$42,240	\$38,280	\$ 46,200			
86	After June 30, 2014:								
87	OTHER ELECTED OFFICIALS BASE SALARIES								
88			County	Circuit	County	Prosecuting			
89		Sheriff	Clerk	Clerk	Assessor	Attorney			
90	Class I	\$50,266	\$62,093	\$62,093	\$50,266	\$108,192			
91	Class II	\$49,526	\$61,354	\$61,354	\$49,526	\$105,728			
92	Class III	\$49,157	\$59,875	\$59,875	\$49,157	\$103,264			
93	Class IV	\$48,787	\$59,532	\$59,532	\$48,787	\$100,800			
94	Class V	\$48,418	\$59,136	\$59,136	\$48,418	\$98,336			
95	Class VI	\$48,048	\$55,440	\$55,440	\$48,048	\$66,528			
96	Class VII	\$47,678	\$54,701	\$54,701	\$47,678	\$63,571			
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\$53,962 \$47,309

\$60,614

\$53,962

98	Class IX	\$46,939	\$53,222	\$53,222	\$46,939	\$56,179
99	Class X	\$42,874	\$47,309	\$47,309	\$42,874	\$51,744

(8) (e) Any county clerk, circuit clerk, county assessor, prosecuting attorney, or sheriff of a Class I through Class V county, inclusive, any assessor or any sheriff of a Class VI through Class IX county, inclusive, shall devote full time to his or her public duties to the exclusion of any other employment: *Provided,* That any public official whose term of office begins when his or her county's classification imposes no restriction on his or her outside activities may not be restricted on his or her outside activities during the remainder of the term for which he or she is elected.

- (f) On March 1, 2024, and each second year after that, the county commission of each county shall review the annual Consumer Price Index published by the United States Department of Commerce and determine if the proposed annual county budget for the fiscal year beginning July 1, 2024, has increased over the previous fiscal year in an amount sufficient for the payment of an increase in the salaries and the related employment taxes of the county commissioners and other elected county officials in an amount up to the increase in the Consumer Price Index over the prior two years.
- (g) If the proposed annual county budget for the fiscal year beginning July 1, 2024, has increased over the previous fiscal year in an amount sufficient for the payment of an increase in the salaries and the related employment taxes of the county commissioner and other elected county officials in an amount up to the increase in the Consumer Price Index, then the county commission may fix the salary of the county commissioners and the other elected county officials at an annual rate of salary to which the county official is entitled pursuant to the salary schedule contained in this section including an increase up to the increase in the Consumer Price Index, as determined by the county commission.
- (h) Before the increased salaries are paid to the county commissioners and the elected county officials, the following requirement must be met:
 - (1) Each county commissioner or other elected official described in this section in office on

the effective date of the increased salaries provided by this section who desires to receive the increased salary has prior to that date filed in the office of the clerk of the county commission his or her written agreement to accept the salary increase. The salary for the person who holds the office of county commissioner or other elected official described in this section who fails to file the written agreement as required by this subsection is the salary for that office in effect immediately prior to the effective date of the increased salaries provided by this section until the person vacates the office or his or her term of office expires, whichever first occurs.

(2) Any request for a salary increase shall use the following language:

"I [name of office holder], the duly elected [name of office] in and for the County of [name of county], West Virginia, do hereby request a salary increase pursuant to W. Va. Code §7-7-4, as amended. This salary increase is effective July 1, [year]."

[Signature of office holder]

136 [Date]

(i) If there is an insufficient projected increase in revenues to pay the increased salaries and the related employment taxes, the salaries of that county's elected officials and commissioners remain at the level in effect at the time certification was sought.

NOTE: The purpose of this bill is to allow county commissioners an ongoing mechanism to consider compensation increases for elected county official every two years in an amount up to the increase in the annual Consumer Price Index published by the United States Department of Commerce over the prior two years.

Strike-throughs indicate language that would be stricken from a heading or the present law and underscoring indicates new language that would be added.